

Prof. Amitabha Sengupta CV

Personal Profile

1. Personal Vitae

- a. Date of Birth : 20.09.49
- b. Languages : English, French, Hindi, Bengali.

2. Scholastic

- a. MA in History from Calcutta University 1971.
- b. LL.B , Calcutta University
- c. MBA from XLRI, Jamshedpur (1973-75).
- d. Diploma in Human Resource Management from Corneil University, 1993).
- e. Diploma in General Management (Administrative Staff college), Hyderabad, 2003.
- f. French (level 3), Alliance Francoise (2006-2009).

3. Accreditation

- a. Certified Executive Coach (ICC), Sao Paolo).
- b. Certified EQ Trainer, Six Seconds Org. USA.
- c. Certified Large Group Facilitator. (Technology of Participation method, Australia).
- d. Certified Performance Coach (by John Whitmore).
- e. Certified Internal Coach (Arthur D'Little)
- f. NLP Master Trainer by NLP Institute, USA.
- g. Accredited Assessor for EFQ Model by CII and Malcolm Baldrige Model by IMC.
- h. Leadership Assessor in Competency Modelling (in Hay group methods) and Certified Assessor for Thomas Profiling as well as EQ.

Professional Profile

Industry

- 1. Career span of over 35 years (1975-2012).
- 2. Organizations worked in: Textile Industry, Eveready Batteries, Shaw Wallace, Steel Authority of India Ltd, Bharat Petroleum and CHR Global Executive Search & Management Consulting.
- 3. Leadership Roles held: Vice President- Consulting (2009-2012), Senior General Manager- Bharat Petroleum Corporation (2003 - 2009), Head- HR & Administration, Shaw Wallace (1986-1989), Head- HR, Eveready Batteries (1980-1986).

Teaching

1. SIMSR as a faculty (2009 till date). Teaches:
 - a. Leadership,
 - b. Management Consulting,
 - c. Negotiation Skills,
 - d. Human Resources Management,
 - e. Labour Law and
 - f. Industrial Relations.
2. Tata Institute of Social Sciences as a Guest Faculty. Teaches Business Communication, Industrial Relations.
3. Xavier Institute of Management Sciences & Research.

Training & Consulting

1. Design and conduct of training and internal coaching work, particularly in the field of Leadership, Negotiation Labour Law Compliance and core HR skills.
2. Consulting on Assessment Centers & Leadership Coaching; Industrial Relations.
3. Clients: L&T, Holcim Industries, and Tata Power, BPCL, Numaligarh refinery, Insurance Industry of India, BARC, INS Hamla, and Godavari Industries, Bombay Dyeing, BARC and BPCL.

Publications

1. Human Resources Management- published by Sage Publishers. 2018.
2. Contributed a chapter in Universal Brotherhood through Yoga. Published by Somaiya Vidyabvihar.
3. Business Cases:
 - a. Infinity Insurance Two part cases on Insurance Industry published by Ivy Business School.2017
 - b. Technology adoption-Two part cases on Ambuja Cements. Selected for publication by Ivy Business School, 2019.
4. Currently contracted by Sage to write a book on Leadership. Expected date of publication: January, 2012.